Faculty may have concerns about a range of academic, personal and family responsibilities. Therefore, the following information may facilitate a compatible match in mentor/mentee pairing. If you are comfortable, please respond to the questions below.

After Focus on Faculty identifies a possible mentor for you, we will share that person’s name with you. You will then have the final choice in accepting that person as your mentor or asking us to identify another possible mentor for you.

What, in general, do you want to get out of the mentoring experience? Note that Focus on Faculty will help you in developing specific goals.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Are you tenured? ☐ Yes ☐ No
If not tenured, when will you be eligible for tenure? _________
If tenured, when did you receive tenure? (year) _________

Academic discipline: __________________________________________________________

Research interests: ______________________________________________________________
Please list any special interests/avocations/requests:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Are there any special characteristics in a mentor that you would like? (e.g., children, certain hobbies, LGBTQ, service on a specific committee, job title, etc.)

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

For returning mentees: Do you want to continue being mentored by the same mentor, if he/she is available and also would like to continue this partnership? □ Yes □ No □ No preference

Please suggest three names of mentors. Note that Focus on Faculty cannot guarantee that you will be matched with one of your suggested names.

1. ______________________________________________________________________

2. ______________________________________________________________________

3. ______________________________________________________________________

Do you want to be matched with several mentees with the same mentor? In other words, would you like to be in a small group of mentees, all of you being mentored by the same individual? □ Yes □ No

Please indicate areas where you would like to receive guidance as a mentee:

□ Writing for publication
□ Developing and funding research
□ Getting resources to support professional development
□ Preparing teaching presentations
□ Handling evaluations of teaching
□ Learning contract renewal and tenure strategies
□ Working with senior faculty in the department
□ Working with the department chair
□ Balancing and using time effectively
□ Work / Life balance
□ Other ________________________________

For more information about Focus on Faculty, please review the program’s website at FocusOnFaculty.missouri.edu or email us at FocusOnFaculty@missouri.edu.

Focus on Faculty will treat responses to this form in a confidential manner.
Please indicate topics that would be most helpful for programs/workshops for mentors and mentees:

☐ Promotion/tenure process and procedures
☐ Publishing and writing
☐ Publishing collaborations
☐ Departmental relations with chair and colleagues
☐ Professional development
☐ Developing peer support
☐ Discussion and advice regarding campus culture and politics
☐ Getting recognition for effective performance
☐ Addressing dual career issues
☐ Research / Sabbatical leaves
☐ Other __________________________________________________

Additional Comments:
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Thank you for your response. Please return a completed form by e-mail, campus mail or fax to the following address. You will hear from Focus on Faculty over the coming weeks as we match mentors and mentees.

Focus on Faculty
University of Missouri
325 Strickland Hall
Columbia, MO  65211
FocusOnFaculty@missouri.edu
573-882-8232 (phone)
573-884-1563 (fax)

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