Focus on Faculty is a mentoring program that provides professional development activities to senior humanities faculty while enhancing faculty diversity. It helps faculty achieve their individualized professional goals by facilitating mentoring relationships and providing training and development workshops.

FocusOnFaculty.missouri.edu

Participating Departments

- Aerospace Studies
- Anthropology
- Art
- Art History & Archeology
- Classical Studies
- Communication
- English
- German & Russian Studies
- History
- Military Science and Leadership
- Music
- Philosophy
- Political Science
- Psychological Sciences
- Religious Studies
- Romance Languages & Literatures
- Sociology
- Theatre
- Women’s & Gender Studies

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Focus on Faculty

Program Overview

Focus on Faculty is a mentoring program focused on providing professional development opportunities to senior arts, humanities, and social science faculty in the College of Arts & Science. Key activities of the program include:

- Facilitating one-on-one mentoring relationships
- Organizing peer mentoring sessions for mentees and mentors
- Offering professional development opportunities

Successful mentoring relationships are built on mutual respect and appreciation. It is also important to recognize that a single mentor is unlikely to meet all the mentee’s needs. That is why Focus on Faculty hosts events throughout the year so participants can network with others in the mentoring program. Events include brown-bag lunch seminars and professional development workshops on topics such as leadership, preparing promotion dossiers, and work/life balance.

The Mentoring Relationship

The mentor and mentee are professional partners. As in all successful partnerships, both parties must want the relationship to work and be willing to commit to the process.

The most successful relationships are ones in which the mentoring partners can:

- Find time and energy
- Select goals and objectives
- Keep momentum going
- Give effective feedback

Who can join?

Any faculty member with associate or full professor rank in a participating department can join Focus on Faculty. Mentors may also be faculty and administrators from other areas of campus.

Benefits of Joining

Mentors:
- Share wisdom and experience
- Gain a personal sense of satisfaction
- Expand your network of colleagues
- Gain broader perspective of MU
- Receive training on mentoring
- Be recognized for encouraging and developing colleagues

Mentees:
- Build your network of colleagues
- Reflect on long-term career planning
- Receive guidance on grants and research
- Review teaching and evaluation strategies
- Gain advice on balancing responsibilities
- Learn informal advancement rules
- Gather ideas on showcasing your work

Get Involved!

- Check out the website for additional program information: FocusOnFaculty@missouri.edu
- Watch for application materials in October 2009
- Submit application materials to 325 Strickland Hall
- Watch for more information from Focus on Faculty about your participation