



### Overview

- The Focus on Faculty Mentoring Program matches associate and full professors in arts, humanities and social sciences departments in the College of Arts & Science with other faculty and administrators for professional development.
- The aims are to (1) support the professional development of senior faculty and (2) share information on mentoring and faculty diversity.
- Mentoring pairs consist of individuals from different but related departments. Similarly, pairs may represent different positions (associates, full professors, or administrators).
- We anticipate matching more than 15 mentor-mentee pairs during this year.

### Time Commitment

- Mentoring takes time and energy. While the precise amount of time you commit to your mentoring relationship is up to you and your partner, we expect mentors and mentees to participate in the following activities during the year:
  - Meet with your mentor/mentee at least once a month
  - Attend Lunch & Learn programs with your mentor/mentee
  - Attend a professional development workshop (optional)

### Resources

- Successful mentoring takes knowledge and resources; therefore, Focus on Faculty provides the following:
  - Mentor/Mentee training
  - Mentor stipend
  - Mentoring expectations/needs assessment
  - Lunch & Learn programs
  - Professional development workshops

### Key Dates

- October 30: Applications due
- November 17: Slate of mentors provided to mentees
- December 9: Mentoring partners identified
- January: Mentor/Mentee training